



**Blue Ridge Area**  
**FOOD BANK**  
Everyone should have enough to eat.

A member of  
**FEEDING**  
**AMERICA**

## **Volunteer Agreement, Assumption of Risk, and Waiver of Liability**

Even though the federal COVID-19 Public Health Emergency declaration expired in May 2023, the Food Bank continues to take seriously the health and well-being of our volunteers, staff, guests, and visitors. With that in mind,

- The Food Bank will maintain hand sanitizer stations in each warehouse location for your use.
- Disposable face coverings (masks) are available onsite. We welcome the choice of any individual to continue to wear face coverings on Food Bank premises or at distributions.
- We ask you to self-monitor for symptoms of contagion – any virus or illness (not just COVID) – and cancel your volunteer shift as far in advance as possible if you need to stay home due to illness.

### **Assumption of Risk and Waiver of Liability**

I acknowledge that I have voluntarily applied to the Blue Ridge Area Food Bank's volunteer program. I understand the scope of my volunteer relationship with the Blue Ridge Area Food Bank is limited to a volunteer position and that no compensation is expected in return for services provided by me; the Blue Ridge Area Food Bank will not provide any benefits traditionally associated with employment; and I am responsible for my own insurance coverage in the event of illness or personal injury as a result of my services to the Blue Ridge Area Food Bank.

I understand my volunteer activities with Blue Ridge Area Food Bank may include activities that could be hazardous to me, including but not limited to packing, loading, unloading, and carrying heavy items, transportation to and from work sites, and exposure to people with infectious diseases. I fully understand and appreciate the risks inherent to my volunteer activities. I hereby assume the risk of bodily injury, illness, death, medical treatment, and property damage resulting from my volunteer activities, even if resulting from the negligence of Blue Ridge Area Food Bank or its officers, directors, employees, or agents.

I hereby release, discharge, and agree to indemnify and hold the Blue Ridge Area Food Bank harmless from, and waive on behalf of myself, my heirs and personal representatives, and any minors I am responsible for who volunteer with me, any and all causes of action, claims, demands, damages, costs, expenses, and compensation for damage or loss to myself and/or property that may be caused by any act, or failure to act of the Blue Ridge Area Food Bank, or that may otherwise arise in any way in

connection with any voluntary activities with, or for the Blue Ridge Area Food Bank. I understand that this release discharges the Blue Ride Area Food Bank from any liability or claim that I or my heirs, personal representatives, or minors I am responsible for may have against Blue Ridge Area Food Bank with respect to any bodily injury, illness, death, medical treatment, or property damage that may arise from or in connection with my volunteer activities. This liability waiver and release extends to the Blue Ridge Area Food Bank together with all of its officers, directors, affiliates, employees, and agents.

I agree this release will be governed by Virginia law and the exclusive venue for any dispute arising from this release will be a court of competent jurisdiction sitting in Charlottesville, Virginia.

Volunteer Signature: